We did it again! Temple Street one of Ireland's Best Workplaces

Times may be tough and resources stretched like the proverbial rubber band, but due to a strong sense of camaraderie and fulfillment the band remains unbroken like the hospital's record, as the Children's University Hospital, Temple Street once again celebrate their recognition as one of the "Best Large Workplaces in Ireland" for the sixth year. A considerable achievement given the difficult situations it encounters on a daily basis.

Acting CEO, Mona Baker, knows only too well the importance of a good strong workplace culture particularly in today's economic climate. "Having a strong organizational culture and creating a great workplace is even more relevant today because of the challenges we face in the economic downturn.

"Staff are being asked to do more with fewer resources and could easily become demoralized with continued pay cuts. Employees who feel they work in a great workplace are more productive - in particular, staff that are engaged and have a sense of pride in their work will go the extra mile", says Ms Baker.

The Hospital excelled in demonstrating the pride and solidarity of its staff which, it has proven, results in the best possible patient care for the children and families it serves. In a real boost for hospital management and staff, Temple Street rated higher than companies of a similar size in this vital area.

Ms Baker acknowledges that, "recognition such as this, could not be achieved without the dedication and support of our amazing staff who work tirelessly to ensure that the best possible patient care is delivered to the children we serve."

Danny Kelly of Portering Services puts it down to a shared sense of community within the Hospital. "From the first moment you set foot inside the hospital you are aware of it; an almost tangible sense of pride that everyone has in their work. This shared focus further translates to a shared sense of community amongst the staff with our popular and

thankfully frequent social activities. We even have a health promotion unit with a mandate to look after our well-being and at local level it gives you an opportunity to give something back to the hospital".

That is not to say that working at Temple Street is easy. Despite being rated as one of Ireland's best workplaces yet again, the Hospital like many other employers is facing difficult and challenging times. "The main challenge is resourcing. Staff stretched like the proverbial elastic band about to snap are asking, how much more can we take? This understandable frustration makes maintaining staff morale and pride more difficult," says Ms Baker.

The Children's University Hospital, Temple Street is a charitable, not-for -profit organization delivering high quality patient care to children and their families.